

Environmental Policy

BAM is a construction and property services organisation that operates from regional offices covering England, Scotland and Wales, and is active in construction, services engineering, design, facilities management, property development, plant hire, provision of personal protective equipment and consumable products for the construction industry.

BAM is committed to caring for and protecting the environment in which we operate, by pursuing a responsible and proactive approach to improving environmental performance across all our business activities. BAM contributes to sustainable development by balancing its business aims with environmental considerations and will encourage our business partners and members of the wider community to join us in this effort.

BAM will comply with, and where possible exceed, the legal and other requirements to which we subscribe, in relation to environmental aspects of the business. Specifically, where it is within our control or influence in tenders, design, planning, construction, and operational management.

To achieve environmental excellence and leave a positive legacy, BAM will undertake to:

- Respond to climate change through mitigation and adaptation, and to promote the efficient use of natural and renewable resources by promoting the use of sustainable materials, especially timber, through the adoption of our responsible sourcing policy.
- Actively engaging with our workforce and other interested parties including customers, designers, regulators, clients, supply chain, communities and other partners to enhance the environmental performance of our operations and promote sustainable outcomes.
- Influence and support consideration of a life cycle perspective
- Assess and minimise any negative environmental impacts and maximise any positive impacts of its operations.
- Develop management processes and operational procedures to prevent pollution.
- Reduce the effects of noise, dust, light, disturbance, and inconvenience.
- Make efficient use of energy and water resources and reduce our carbon footprint.

- Minimise waste production and divert waste away from landfill by promoting resource efficiency, recycling, and the use of recycled and recyclable materials.
- Protect, preserve natural habitats, flora and fauna and where appropriate enhance biodiversity.
- Develop and maintain emergency procedures to deal with any significant environmental hazards or incidents that may arise as a result of its activities.
- Raise awareness of environmental issues through briefings, training and development of all employees, and encourage initiatives that enhance environmental performance and adopting best practice techniques.
- Implement a continual improvement process by assessing and monitoring performance against clear and specific environmental objectives and targets relevant to its business activities.
- Undertake regular audits and annual reviews of the effectiveness of this Environmental Policy and its associated procedures, measurement methods, objectives and targets and the progress towards meeting those objectives and targets.

This policy is supported by the board of directors and is given effect through an integrated environmental management system in line with the requirements of ISO14001.

The board regards this policy as fundamental to core business objectives, and therefore communicates it to all persons working under the control of BAM. It is our equal responsibility to co-ordinate and assist in those sections of the policy and procedures that relate to their activities.

The board of BAM will also publish this environmental policy publicly, receive and review reports on its environmental performance and, where applicable, prepare and publish results.

A handwritten signature in black ink, appearing to read 'James Wimpenny', written over a light green background.

James Wimpenny
Executive Director, Construction