

## **Environmental Policy**

BAM is a construction and property services organisation that operates from regional offices covering England, Scotland and Wales, and is active in construction, services engineering, design, facilities management, property development, and plant hire.

BAM is committed to caring for and protecting the environment in which we operate, by pursuing a responsible and proactive attitude to improving environmental performance across all of our business activities. BAM contributes to sustainable development by balancing its business aims with environmental considerations and will encourage our business partners and members of the wider community to join us in this effort.

BAM will comply with, and where possible exceed, the legal and other requirements to which we subscribe, in relation to environmental aspects of the business.

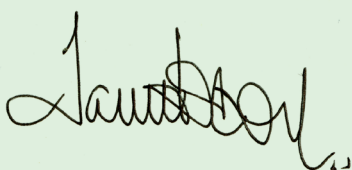
Specifically, where it is within our control or influence in design, planning, construction, and operational management, BAM undertakes to:

- Assess and minimise any negative environmental impacts, and maximise any positive impacts, of its operations.
- Develop management processes and operational procedures to prevent pollution.
- Reduce the effects of noise, dust, light, disturbance and inconvenience.
- Make efficient use of energy and water resources, and reduce our carbon footprint.
- Make efficient use of natural resources and promote the use of sustainable materials, especially timber, through the adoption of our responsible sourcing policy.
- Reduce waste production, and divert waste away from landfill by promoting resource efficiency, recycling, and the use of recycled and recyclable materials.
- Protect, and where appropriate enhance biodiversity.
- Develop and maintain emergency procedures to deal with any significant environmental hazards or incidents that may arise as a result of its activities.
- Implement a continual improvement process by assessing and monitoring performance against specific environmental objectives and targets relevant to its business activities.
- Raise awareness of environmental issues through training and development of all employees, and encourage initiatives that enhance environmental performance.
- Actively engage with clients, subcontractors, and suppliers to reduce the environmental impact of projects, increase knowledge and improve their environmental performance.
- Undertake regular audits and annual reviews of the effectiveness of this Environmental Policy and its associated procedures, measurement methods, objectives and targets and the progress towards meeting those objectives and targets.

This policy is supported by the board of directors, and is given effect through an integrated environmental management system in line with the requirements of ISO14001.

The board regards this policy as fundamental to core business objectives, and therefore communicates it to all persons working under the control of BAM. It is their responsibility to support and apply those sections of the policy and procedures that relate to their activities.

The board of BAM will also publish this environmental policy publicly, receive and review reports on its environmental performance and, where applicable, prepare and publish results.

A handwritten signature in black ink, appearing to read 'James Wimpenny', written over a light blue horizontal line.

**James Wimpenny**

Chief Executive, BAM Construct UK Limited