

Competition Law Code of Conduct



BAM Construct UK Limited (BAM) is committed to compliance with UK and EU competition law.

BAM understands that the purpose of competition law is to preserve free, fair and efficient competition for the benefit of all companies operating in the industry and their clients.

BAM understands that each individual construction company is responsible for its own compliance with competition law and that the consequences of breaching competition law are severe including possible penalties, director disqualification, criminal sanctions and damages actions.

BAM agrees at all times to commit to ensuring the highest standards of competition law compliance by adhering in all of its business practices to the principle of fair competition and to ensuring that it does not engage in conduct which is anti-competitive.

Unless co-operation with a competitor is justified under the exceptions permitted by the competition rules or they have been expressly required to enter into such arrangements by the client, for example, certain joint ventures and framework agreements, in which case such arrangements will be fully disclosed to that client:

- BAM will not restrain competition with our competitors through agreements, arrangements or understandings that restrict competition.
- BAM will bid for contracts and tenders independently from and without any agreement or arrangement with our competitors, and
- BAM will not exchange competitively sensitive information or engage in discussions that may lead to the co-ordination of competitive behaviour and, in particular, will not share information about current or future pricing intentions for tenders, or any element that might affect prices or pricing practices, including the exchange of cover prices.

BAM will endeavour to ensure that competition law compliance will be achieved through implementing effective competition compliance policies and guidelines throughout its businesses.

BAM will try to promote understanding of and compliance with competition law throughout its supply chain, including with its sub-contractors.

A handwritten signature in black ink, appearing to read 'James Wimpenny', with a stylized flourish at the end.

James Wimpenny
Chief Executive
BAM Construct UK Ltd